

SEVERFIELD (NI) LTD
HEALTH & SAFETY POLICY STATEMENT

Severfield (NI) Ltd is committed to providing superior products and service to its clients and the achievement of these objectives is centred on our Safety Management System (SMS) that satisfies the requirements of BS OHSAS 18001:2007. This SMS is maintained by a series of regular internal audits, annual management review and independent external audits.

Severfield (NI) Ltd recognizes the importance of its responsibilities for the health, safety and welfare of employees, sub-contractors and others who may be affected by its operations and will so far as reasonably practicable undertake to provide and maintain the following objectives:

- A safe working place, safe access and egress, safe plant and equipment and safe systems of work both in the manufacturing facility and throughout construction sites.
- Aim to eliminate risk at the design stage wherever possible. Where risk of harm remains, aim to minimise this through risk assessments, which will identify and control all hazards to which those affected by operations are exposed.
- Adequate and sufficient information, instruction, training and supervision for all employees appropriate to their duties, which will help improve personal skills, awareness and competence.
- Adequate facilities and arrangements for the welfare of employees at work
- The Safety Leadership Team made up of the Board of Directors and employee representatives will actively promote and foster a positive Health and Safety Management System through all levels of the business to make certain that objectives are clearly communicated, understood and achieved.
- Employee consultation and communication in relation to Health and Safety matters will be in a format which is understood by all and which will aid the promotion of a positive safety culture in the company.
- Safe arrangements for the use, handling, transport and storing of materials, articles and substances.
- Health & Safety performance measurement will be carried out on an ongoing basis with prearranged measurement techniques identified so that areas of compliance and non-compliance can be recognized.
- Continuous compliance with current and new legislation and arrangements instated to monitor, measure and control this compliance.
- An annual review of this policy and SMS to ensure its effectiveness.

Severfield (NI) Ltd expects the full cooperation of all employees and sub-contractors in line with the requirements of the Health and Safety at Work Order 1978 (NI) and the Health and Safety at Work Act 1974 (UK).

When working in the South of Ireland the company will comply with the Safety, Health and Welfare at Work Act 2005 (ROI) and the Safety, Health and Welfare at Work Construction Regulations 2013 (ROI).

Signed



Brian Keys
Managing Director

Date

17/10/17